

<b>Title:</b>	<b>SAFETY STATEMENT</b>				
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## Description of Organisation

RRD Construction (Pty) Ltd is primarily a construction company conducting business in the civil, building, roads, earthworks, mining sectors and is operating Plant and Machinery maintenance, as well as a services division.

### 1. Policy

Management regards the Occupational Health & Safety (OHS) of employees, contractors and other persons being affected by our operations to be of vital importance. Our primary objective is therefore to:

- “Achieve and maintain the highest practicable level of Health and Safety control in all areas of the Company’s operations.”

To this end the Company will ensure that:

- risks and hazards shall be minimised to prevent any impact on its employees, contractors and other parties;
- adequate precautions are taken to prevent ill health, injuries, incidents, damage to its employees, contractors and other parties;
- the provisions of applicable legislation, as well as the Health & Safety Management System, are complied with; and
- there is reasonable protection of persons against ill health.

### 2. Occupational Health and Safety Objectives

To achieve our goals it is necessary to:

- Train our employees in Occupational Health and Safety issues so as to:
  - ensure competence in the workplace;
  - be aware of the potential hazards implicit in their work activities; and
  - be aware of their scope of authority in terms of Occupational Health and Safety control.
- Manage Occupational Health & Safety to acceptable standards.
- Enforce Health & Safety measures with discipline in the workplace.



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- Protect the public and persons other than Company employees from Health and Safety hazards associated with our work.

### 3. Responsibilities

- Achievement of these objectives is, and will be, the responsibility of all management structures.
- Duties will further be assigned to Company personnel with the aim of managing Safety, Health and Environmental procedures.
- The commitment of Management and Employees to these objectives will ensure high standards of Occupational Health & Safety control.

The management of RRD Construction is committed to providing clients with safe customer service, management is committed to resource, implement, and maintain an effective Safety System.

A handwritten signature in black ink, appearing to be 'Riccardo Diedricks', written over a horizontal line.

**Riccardo Diedricks**  
Managing Director

2016/06/23  
**Date**